



Gender Diversity REPORT CARD

Addressing Gender Gaps

Does your organization address gaps in gender diversity in leadership?



Name of Company _____

Rate each enabler on a scale of 1-10 (1= lowest, 10= highest).
Total and grade your organization's commitment to gender parity.

Indicator/Enabler	Score
Gender Diversity at Top of Strategic Agenda	<input type="radio"/>
CEO Commitment and Executive Visibility in Gender Diversity Programs	<input type="radio"/>
Sponsoring	<input type="radio"/>
Mentoring	<input type="radio"/>
Training and Coaching	<input type="radio"/>
Networks & Role Models	<input type="radio"/>
Inclusiveness Programs	<input type="radio"/>
Gender Diversity Indicators (Metrics & Tracking)	<input type="radio"/>
HR Policies and Procedures	<input type="radio"/>
Infrastructure to Support and Sustain	<input type="radio"/>
Your organization's score	<input type="radio"/>

Your organization's strongest element _____

Your organization's weakest element _____

Ways to improve

Scoring	
A	90-100
B	80-89
C	70-79
F	Below 69

Adapted from McKinsey – Women Matter: Addressing Gaps in Gender Diversity